



CHELSEA BOWLING CLUB

CODE OF CONDUCT POLICY

1. PRINCIPLE

The Chelsea Bowling Club Code of Conduct Policy sets out the expected behaviours of all participants in the sport of bowls. Chelsea Bowling Club strives to ensure that all persons participate in the sport in an exemplary manner whether it be as players, officials, or spectators.

2. GENERAL CODE OF CONDUCT

All interested parties have rights and responsibilities in the sport of bowls.

Rights include:

- To be involved in a sport that is inclusive and free from discrimination.
- To be treated with respect, courtesy, and fairness by all.
- To be able to participate in a competitive and social environment, free from unacceptable behaviours or language.

Responsibilities include:

- To respect the rights and dignity of others be they coaches, officials, spectators, or fellow players.
- To be honest and act with integrity as a positive role model to others.
- To act in a manner that is acceptable to all – non-abusive, non-threatening, not intimidating nor violent.
- To use language that is acceptable to all – no obscene, offensive, abusive, threatening, or intimidating language.
- To never discriminate against another person.
- To always act in a sportsmanlike manner.
- To refrain from any behaviour that may bring the sport of bowls, Chelsea Bowling Club, a Region or a Club into disrepute.
- To be aware of and maintain an uncompromising adherence to the Laws of the Sport of Bowls and Bowls Victoria's Domestic Regulations and Chelsea Bowling Club's rules and policies.
- To understand the repercussions, both immediate (instantaneous penalties) and over time (through BV, Region and Club Disciplinary Procedures), if you breach, or are aware of any breaches of, this Code of Conduct.

3. PLAYER CODE OF CONDUCT

In addition to the rights and responsibilities as set out in clause 2, players must:

- Adhere to fair play.
- Respect the talent, potential and development of fellow players and competitors.
- Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.
- Be frank and honest with your coach concerning illness and injury and your ability to train
- Care for and respect the equipment provided to you.

4. ADMINISTRATOR CODE OF CONDUCT

In addition to the rights and responsibilities as set out in clause 2, Administrators must:

- Be professional in your actions, language, presentation, manner, and punctuality to reflect high standards
- Maintain confidentiality regarding sensitive and/or commercial information
- Resolve conflicts fairly and promptly through established procedures
- Maintain a safe environment for all.

6. COACHES CODE OF CONDUCT

In addition to the rights and responsibilities as set out in clause 2, Coaches must:

- Agree to abide by the Coaches Code of Behaviour as listed in their (re-)accreditation

7. OFFICIALS CODE OF CONDUCT

In addition to the rights and responsibilities as set out in clause 2, Officials must:

- Agree to abide by the Umpires Code of Behaviour as listed in their accreditation and reaccreditation.
- Place the safety and welfare of the Members above all else
- Be consistent, honest, objective, and courteous when making decisions

8. PARENT/GUARDIAN CODE OF CONDUCT

In addition to the rights and responsibilities as set out in clause 2, Parents/Guardians must:

- Recognise that young players participate in the sport of bowls for their own enjoyment,
- Show appreciation for good performance and skilful play by all players (including opposing players)
- Focus on the young player's efforts and performance rather than match results.

9. SPECTATOR CODE OF CONDUCT

In addition to the rights and responsibilities as set out in clause 2, Spectators must:

- Respect all players and teams you are watching. Show appreciation of good performance and skilful play from all players and teams.
- Enjoy the game and entertainment.

10. BREACHES

A failure to comply can result in the Umpire applying an instantaneous penalty and/or disciplinary action taken in accordance with Disciplinary Guidelines.

11. POLICY REVIEW

This policy will be reviewed as required to ensure it remains relevant to our club operations and reflects both community expectations and legal requirements.